

Christian Community at Work

2024 Community Impact Report

Corporate Overview

- **Mission:** Christian Community at Work, Inc. is a Christian-based nonprofit corporation organized to connect and encourage Christians to confidently live out their faith in the workplace
- Formally incorporated in Texas on June 10th, 2022
 - Obtained IRS Recognition as a 501(c)(3) charity
- Maintains financial stewardship of Christian Community at ExxonMobil and the Alpha Program at ExxonMobil



2024 CCW Board of Directors



President
John Dillon



Vice President
Samuel Ortiz



Secretary
Garrett Shaw



Treasurer
Edgar Diaz



Voting Member
Janet Shaw



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2024 Key Highlights

- Increased clarity about CCEM/CCW
 - Intentionally highlighted Mission, Vision, Values at all events and on website
- Provided support to local team in Budapest to launch a CCEM chapter in Hungary
- Co-Hosted an appreciation concert for CCEM families with Benjamin William Hastings
- Conducted first formal discipleship program at ExxonMobil
- Held Author Talk Series with Jordan Raynor – A leading voice in the Faith & Work Movement
- Developed *Disciple Making at Work* training program; executed program at Faith Bible Church
- Held *High Impact Life* groups on campus to focus on a stewardship approach to leadership
- Building a more intentional culture of prayer, integrating with quarterly events
- CCEM membership exceeded 1,300 members



2024 Community Impacts

- Support of 12 ongoing Bible Studies/Prayer Groups at ExxonMobil across Houston Campus, Baytown, Baton Rouge, and Corpus Christi
- Monthly newsletter publication to >1300 unique email addresses to encourage and promote connection events
- CCEM Quarterly Lunches
 - Held quarterly lunches with CCEM community members with guest speakers to provide community encouragement and fellowship (~65-100 attendees/quarter)
- Christian Young Professionals group held several in-person events inside and outside of the office
- Co-Hosted free Radiate Community Concert for CCEM families with Benjamin William Hastings
- Christian Discipleship Program launched for first time
 - 30 New Hires across multiple sites (including US, South America, Europe, Africa and Asia) paired with slightly more experienced Christians for 6 months
 - Provided initiating discussion topics and support for groups

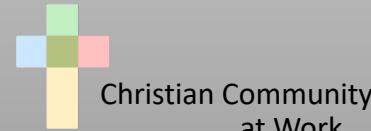


Radiate Community Concert



Community Gathering

Worship @Community Gathering



2024 Community Impacts Cont.

- Alpha 2024
 - ~65 regular weekly attendees
 - 80+ Volunteers
 - 310+ Global Zoom Channel Members
- National Day of Prayer 2024
- See You at the Pole 2024
 - Gathered ~40 Christians on the front of campus for prayer
- Global Day of Prayer
 - ~310+ attendees gathered in rooms and on Zoom across 38 sites globally
- Author Talks with Jordan Raynor
 - *Sacredness of Secular Work* – Explored how even “secular work” matters to God
 - Purchased 40 copies of Jordan’s book as gifts for CCEM Volunteers
 - *The Royal In You* – Introduced Jordan’s new children’s book to aide in conversations with our children about eternity



See You at the Pole



National Day of Prayer



Global Day of Prayer



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2024 Community Impacts Cont.

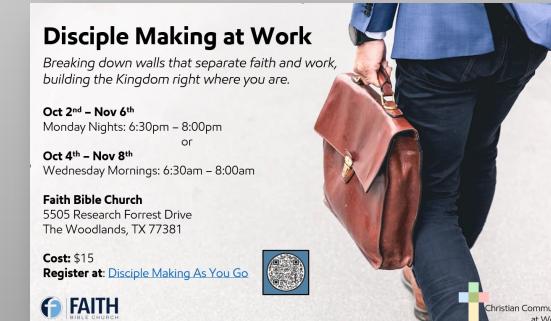
- CCEM Christmas Party
 - ~100 community members gathered for lunch to celebrate Jesus' birth
 - Special message of anticipation and joy
- Supported community member from Budapest to attend a Christian ERG leadership training through Faith & Work Movement & launch a CCEM chapter in Hungary
 - Provided financial support to register for Vision for Work Retreat
 - Providing mentoring support on engagement with HR
 - Providing technical support to build connection site
- Developed *Disciple Making at Work* training program; executed program at Faith Bible Church
- Building a more intentional culture of prayer, integrating with quarterly events
 - Received over 50 individual prayer requests (most for CCEM in a given year!)
 - 2 active weekly prayer groups on campus; 75 email prayer warriors engaged during Alpha



Vision for Work Leadership Retreat - Europe



Christmas Party



Disciple Making at Work

Breaking down walls that separate faith and work,
building the Kingdom right where you are.

Oct 2nd – Nov 6th

Monday Nights: 6:30pm – 8:00pm
or

Oct 4th – Nov 8th

Wednesday Mornings: 6:30am – 8:00am

Faith Bible Church
5505 Research Forrest Drive
The Woodlands, TX 77381

Cost: \$15
Register at: [Disciple Making As You Go](https://DiscipleMakingAsYouGo.com)



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2024 Partnerships

- Worked with various organizations with similar missions and purposes
 - ExxonMobil **VAST** ERG (for service projects)
 - **Faith & Work Movement** - Cross company ERG Leadership mentoring & Author Talks with Jordan Raynor
 - **Grace Center of Spiritual Development** – Local theological seminary (development/use of small group content)
 - **Faith Bible Church** – Development and execution of “Disciple Making at Work” study
 - **Courageous Third** – Shared faith & work specific content for national following



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2024 Financial Stewardship - CCEM

2024 Christian Community at Work Planned Budget

No	Activity/Item	2024 Estimated Budget	Reconciliation	Spend to Date
1	Technology	\$400.00		(\$395.89)
1.A	Domain Name CCEM	\$20.00	Spend on Plan	(\$12.00)
1.B	Domain Name CCaW	\$20.00	Spend on Plan	(\$12.00)
1.C	Worpress Site	\$100.00	Spend on Plan	(\$102.32)
1.D	Vimeo	\$60.00	Spend on Plan	(\$64.90)
1.E	Squarespace	\$200.00	Spend on Plan	(\$204.67)
2	Events	\$4,800.00		(\$4,036.03)
2.A	1Q23 Community Event	\$900.00	Spend generally on plan	(\$1,027.30)
2.B	2Q23 Community Event	\$900.00	Spend generally on plan	(\$846.36)
2.C	3Q23 Community Event	\$900.00	Spend generally on plan	(\$950.00)
2.D	CCEM Christmas Party	\$2,000.00	Forced to use external vendor; resulted in savings	(\$1,122.36)
2.E	NDOP	\$0.00		\$0.00
2.F	GDOP	\$100.00	Spend on Plan	(\$90.01)
2.G	SYATP	\$0.00		\$0.00
3	CCEM Merchandise	\$1,150.00		(\$520.00)
3.A	Stand up Banners (2)	\$150.00	Did not purchase new banner in 24	
3.B	Logo Design	\$500.00	Logo re-design not conducted in 24	
3.C	Stickers, Mugs, Etc	\$500.00	Purchase of Jordan Raynor Books (Gift)	(\$520.00)
4	CYP Events	\$800.00		(\$399.96)
4.A	Quarterly Lunches (X4)	\$400.00	Spend on Plan	(\$399.96)
4.B	Other Events	\$400.00	~\$84 outstanding charge roll into 25, under spent plan	
5	Outreach Events	\$250.00		\$0.00
5.A	Yes 2 Youth (2X)	\$	250.00	Personnell Changes; unable to complete outreach in 24
6	Study Leads Lunch	\$1,200.00		(\$174.00)
6.A	1Q23 Study Leads Lunch	\$300.00	Efficiency in lunch purchase	(\$174.00)
6.B	2Q23 Study Leads Lunch	\$300.00	Unable to gain quorum for remaining lunches, replaced	
6.C	Study Leads Lunch (X2)	\$	600.00	with Jordan Raynor Book as appreciation gift
7	Contingency	\$750.00		(\$1,380.00)
7.A	Contingency	\$750.00	Contingency utilized for HIL Bundles	(\$1,380.00)
8	Alpha Program	\$490.00		(\$1,170.16)
8.A	February Alpha F2F Meeting	\$60.00	Ramped up Alpha Lunch in 2024, spend offset by	(\$245.76)
8.B	March Alpha F2F Meeting	\$60.00	specified donations	(\$280.00)
8.C	April Alpha F2F Meeting	\$60.00		(\$310.00)
8.D	May Alpha F2F Meeting			(\$80.00)
8.E	Alpha Closing Celebration Lunch	\$250.00		(\$254.40)
8.F	Estimate			
8.G	Contingency	\$60.00		
8	BWH Concert	\$15,000.00		(\$15,000.00)
	BWH Concert	\$15,000.00		(\$15,000.00)
	Total CCW Budget	\$24,840.00		(\$23,076.04)

CCW 2024 Cash Flow (01/01/2024 - YTD)

Description	Amount	Comments
Starting Balance	\$2,074.29	Roll over cash from 2023 earmarked for CCEM
Alpha Cash Rollover	\$168.94	Roll over cash from 2023 earmarked for Alpha
Expenses	(\$23,076.04)	
Donations	\$34,580.81	
Total Cash Flow	\$13,748.00	CCW available cash as of 1/10/2025



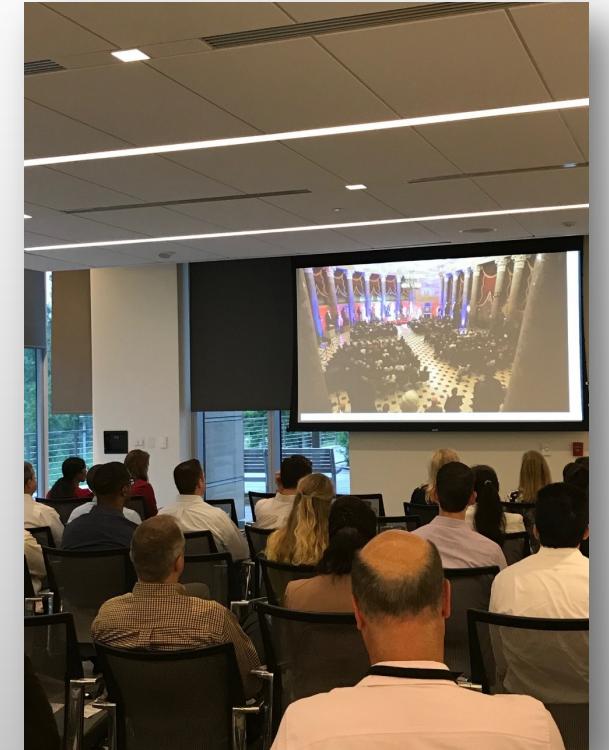
2025 Community Impact Plans

- Continuing support of ~12 Bible Study/Prayer Groups on campus
- Continue intentionality of communications
 - Newsletter to highlight a different Bible Study each month
 - Quarterly themes with devotional articles (monthly)
- Continue to develop and increase internal/external partnerships
 - Additional campus ERGs
 - Additional CCEM/CCW chapters (inside and outside of ExxonMobil)
 - CYP/CLPM group
- Continue success of large community gatherings
 - Quarterly community lunches
 - Continued support of staple events (GDOP/NDOP, SYATP, Christmas Party, etc.)
- Focused intentionally on prayer and dependence on God
- Focus development of Christian leaders
 - Discipleship programs, CYP, Intentional invitations to lead events
 - Continue intentional Christian senior leaders' development
 - Take care of current leaders through appreciation and training



2025 How You Can Partner?

- Attend a Bible Study, Prayer Group or Community Event
- Start your own Bible Study, Prayer Group, or lead a community event
- Start your own CCW chapter (inside of ExxonMobil or outside of ExxonMobil)
- Tell others (inside of ExxonMobil and outside of ExxonMobil) about CCW and what our organization can offer (visit www.ChristianCommunityatWork.org to learn more)
- Pray for God to move in workplaces across the globe
 - Prayer for leadership to have wisdom to lead the organization well
 - Prayer for new leaders to be identified and to feel called to engage
- Consider financially supporting our mission



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Ways to Give*

Visit: www.ChristianCommunityatWork.org/take-action

***Note:** You are **never** required to give in order to be a part of, or to attend events organized by, CCW, CCEM, Alpha or any other program through CCW. Giving is a personal choice if you should feel called to do so.

* All gifts to Christian Community at Work, Inc. are tax deductible

Credit/Debit/PayPal



Venmo



Christian Community at Wor...
@ChristianCommunityatWork



venmo

Check

Made out to: Christian
Community at Work, Inc.

[Contact Us](#) for best delivery
method
(giving@christiancommunityatwork.org)



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Donating Stock to CCAW

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HOW IT WORKS

Donating stocks is a great way for donors like you to contribute to a nonprofit organization without having to write a check.

Simply visit our website at [Visit: ChristianCommunityatWork.org/take-action](http://ChristianCommunityatWork.org/take-action), click the "**Donate Stock via Stock Donator**" button, and follow the prompts.

Stock Donator provides a secure, fast, and simple web-enabled service for you to donate stock directly to Christian Community at Work Inc., a 501(c)3 nonprofit charitable organization.

Thank you for your support!



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2025 Planned Budget

2025 Christian Community at Work Planned Budget			
No	Activity/Item	2024 Estimated Budget	Basis
1	Technology	\$400.00	
1.A	Domain Name CCEM	\$20.00	Historical Costs
1.B	Domain Name CCaW	\$20.00	Historical Costs
1.C	Worpress Site	\$100.00	Historical Costs
1.D	Vimeo	\$60.00	Historical Costs
1.E	Squarespace	\$200.00	Historical Costs
2	Events	\$5,700.00	
2.A	1Q25 Community Event	\$1,200.00	Assuming ~75 people @ 15/person
2.B	2Q25 Community Event	\$1,200.00	Assuming ~75 people @ 15/person
2.C	3Q25 Community Event	\$1,200.00	Assuming ~75 people @ 15/person
2.D	CCEM Christmas Party	\$2,000.00	Assuming ~110 people @ 18/person
2.E	NDOP	\$0.00	Historical Costs
2.F	GDOP	\$100.00	Historical Costs
2.G	SYATP	\$0.00	Historical Costs
3	CCEM Merchandise	\$1,000.00	
3.B	Logo Design	\$500.00	Budget Roll Over
3.C	Stickers, Mugs, Etc	\$500.00	Budget Roll Over
4	CYP Events	\$800.00	
4.A	Lunches	\$400.00	
4.B	Other Events	\$400.00	
5	Outreach Events	\$400.00	
5.A	Outreach Events	\$400.00	
6	Study Leads Lunch	\$800.00	
6.A	1H25 Study Leads Lunch	\$400.00	Historical Costs
6.B	2H25 Study Leads Lunch	\$400.00	Historical Costs
6.C	Study Leads Lunch (X2)		
7	CLPM Dinners	\$2,400.00	
7.A	1Q25 CLPM Dinner	\$600.00	
7.B	2Q25 CLPM Dinner	\$600.00	
7.C	3Q25 CLPM Dinner	\$600.00	
7.D	4Q25 CLPM Dinner	\$600.00	
8	Contingency	\$1,150.00	
8.A		\$1,150.00	
9	Alpha Program	\$1,650.00	
9.A	February Alpha F2F Meeting	\$300.00	Based on 2024 Spend
9.B	March Alpha F2F Meeting	\$300.00	Based on 2024 Spend
9.C	April Alpha F2F Meeting	\$300.00	Based on 2024 Spend
9.D	May Alpha F2F Meeting	\$300.00	Based on 2024 Spend
9.E	Alpha Closing Celebration Lunch	\$300.00	Based on 2024 Spend
9.G	Contingency	\$150.00	
10	Other Events	\$3,000.00	
	High Impact Life Bundles X2	\$3,000.00	Based on 2024 Spend
	Total CCW Budget	\$17,300.00	
	Donations		
	2025 Starting Balance	\$13,748.00	
	Total 2024 CCW Need/Surplus	(\$3,552.00)	



Thank you



Thank you for your support connecting and encouraging Christians to confidently live out their faith in the workplace



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